

## **Nautic Jobs Social Values and Responsibilities Policy;**

- complies with ISO 9001:2015, The Maritime Labor Convention 2006, The VCU-code as our minimum standards for Quality, Health, Safety and Environment which embraces and includes delivery of our services.

-welcomes audit from both clients and suppliers.

-treats our clients and candidates the way we prefer to live our lives ourselves.

-doesn't pay, accept bribes or any other favour for recruitment and placement of candidates

-guarantees no extra costs or recruitment fees will be charged to the SF by own personnel

-complies with international Human right law and legislation and respect human rights as set out by the United Nations, International maritime Organisation and World Health Organisation.

-doesn't do business with countries under embargoes.

-aims to seek environmental friendly travel solutions which complies with the latest applicable rules and standards.

-emphasises candidates to live the 'green way' when they are assign to clients projects. -offers transparent and market conform contracts.

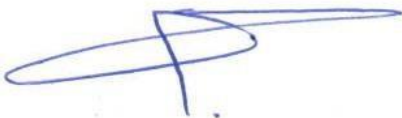
-listen out to candidates complaints and suggestions to improve services.

-promotes QHSE actively before a candidates signs up to a project of a client.

-assigned responsibilities and accountabilities within the organisation of Nautic Jobs to act upon.

Last but not least, is open to and welcomes any suggestion to improve the business practices of Nautic Jobs.

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